



Announcement of Udomsuk Metropolitan Police Station

Regarding Anti-Bribery Policy

Fiscal Year 2026

According to the 2018 Organic Act on Prevention and Suppression of Corruption, Section 128, paragraph one It is prohibited for any government official to receive any property or other benefits that can be calculated as money from anyone, apart from the property or benefits that are appropriate under the law, rules or regulations. Issued under the powers pursuant to the provisions of the law, except for the acceptance of property or other benefits By morality, according to the criteria and numbers determined by the NACC and the Code of Ethics for Police Officers 2021, Section 2(2), honesty, performing duties in accordance with the law, regulations and procedures. The Royal Thai Police Office is transparent and does not display behavior that is meaningful for seeking benefits. Improperly, responsible for human rights duties, ready to be inspected and held accountable, having a good conscience, taking society into account and, in Article 2(4), thinking of the public interest more than personal interest. Have public spirit, cooperate, unite and sacrifice in doing good for the public and creating benefits for society. Together with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), which stipulates important reform activities. Activity 4: Develop the Thai government system to be transparent and free from benefits. Goal 1, Section 1.1: All government agencies announce that they are agencies where all government officials do not accept gifts or presents of any kind in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts of interest between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or any other benefits that affect the performance of duties, therefore, guidelines for practice in resisting bribery (Anti-Bribery Policy) and not accepting gifts, presents or any other benefits (No Gift Policy) from the performance of duties are set out as follows:

objective

1. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms for police officers under the jurisdiction of Udomsuk Metropolitan Police Station.
2. To encourage police officers under the Udomsuk Metropolitan Police Station to have a sense of refusing to accept any gifts and presents from performing their duties.
3. To create a strong and sustainable organizational culture of integrity and transparency (Organization of Integrity) of the government system.
4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits.
5. To set guidelines for receiving entertainment or gifts for executives and police officers under the Udomsuk Metropolitan Police Station to comply with relevant laws and regulations.
6. To support and enhance the implementation under the national strategy, master plan under the national strategy and the national reform plan on the prevention and suppression of corruption and misconduct, including being a part of the guidelines for assessing ethics and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of application

Applicable to police officers under the jurisdiction of Udomsuk Metropolitan Police Station.

Definition

“Bribe” means property or other benefits given to a person to induce that person to act or refrain from acting in a position, whether it is lawful or unlawful. As requested by the payer of the bribe, including the acceptance of gifts, facilitation payments, tokens of goodwill, donations, entertainment and similar benefits. When there is an offer, giving or receiving that can be considered It is reasonable to assume that it is a bribe, and includes giving or receiving it later. (Receiving gifts in the performance of duties is different from receiving them ethically, which means receiving property or other benefits that can be calculated as money from a person who gives them on occasions, festivals, or important days. Therefore, receiving gifts, presents, or gratuities in the performance of duties may be considered as receiving a bribe.)

“Performance of duties” means the action or performance of duties of a government official in the position to which he has been appointed. Or assigned to perform any duty or to act as an acting official or assigned to perform any duty or to act as an acting official In any of the following general and specific duties as a

police officer as prescribed by law: The power and duty is or is an action in accordance with the power and duty specified by law to have the police power and duty.

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

“Subordinates” means all police officers under the jurisdiction of Udomsuk Metropolitan Police Station, in addition to the commanding officer.

Policy violation management measures/punitive measures

1. Any violation of this policy may result in disciplinary action or criminal prosecution, or other relevant laws. Including direct supervisors who ignore wrongdoing or are aware of wrongdoing but do not take appropriate action, which carries disciplinary punishments up to and including dismissal from government service.

2. Lack of awareness of this Policy Announcement and/or the relevant laws shall not be used as an excuse for non-compliance.

3. The commander under the Police Department Order No. 1212/2537 dated October 1, 1994 has the power and duty to supervise and ensure that subordinates under his supervision strictly adhere to and comply with this policy.

Monitoring and inspection measures

1. The Superintendent of Udomsuk Metropolitan Police Station announced his intention to manage the agency with honesty, integrity, transparency and in accordance with the principles of good governance. By disseminating public relations to police officers under the organization and external stakeholders.

2. To give commanders according to the Police Department Order No. 1212/2537 dated October 1, 1994 the power and duty to supervise, monitor and inspect subordinate police officers under their supervision and supervision to ensure their conduct. In accordance with this announcement, if any action is found that violates this announcement, please report it to the Superintendent of Udomsuk Metropolitan Police Station as soon as possible.

3. Udomsuk Metropolitan Police Station arranges for a review and adjustment of the guidelines for implementation as appropriate or in accordance with changes in significant factors.

4. The Administration Division of Udomsuk Metropolitan Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of Udomsuk Metropolitan Police Station every quarter.

Complaint and tip-off channels

1. Office 306 Ramkhamhaeng Road 2, Udomsuk Metropolitan Police Station, Dokmai Subdistrict, Prawet District, Bangkok
2. By mail, Udomsuk Metropolitan Police Station
3. By telephone, number 0 2337 5544
4. Email: udomsuk306@gmail.com
5. Udomsuk Metropolitan Police Station website <https://policeudomsuk.com>

Measures to protect complainants/informants/witnesses and maintain confidentiality

1. Consideration of complaints shall be based on the confidentiality level and protection of those involved in accordance with the regulations on the preservation of government secrets B.E. 2544 and the submission of the matter to the agency for consideration. The informant and the complainant may suffer, for example, the complaint against the civil servant is initially considered a state secret. If it is a suspicious card, consider only cases that provide clear evidence, circumstances, and specific witnesses. The report of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as follows: "The commander shall exercise discretion and give appropriate orders to protect the complainant, witness, and person who provides information in the investigation, so that they do not suffer dangers or injustices that may arise from the complaint, being a witness, or providing information." In the event that the accused is named, both the plaintiff and the accused must be protected, as the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. And in the event that the complainant states in the petition to conceal or does not wish to disclose the name of the complainant, the agency must not disclose the name of the complainant to the accused agency. Because the petitioner may suffer distress due to the cause of the complaint.

The report of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agencies must be informed and the complainant must be protected as follows: "The commander shall exercise discretion and give appropriate orders to protect the complainant, witnesses and persons who provide information in the investigation from harm or injustice that may arise from the complaint, witnessing or providing such information." In cases

where the accused is named, both the plaintiff and the accused must be protected. Because this matter has not yet gone through the fact-checking process and may be a harassment accusation that causes distress and damage. And in the event that the complainant states in the request to conceal or does not wish to disclose the complainant's name, the agency must not disclose the complainant's name to the complaining agency, as the complainant may suffer distress as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is required, For example, separating the workplace to prevent the complainant, witnesses and accused from meeting each other, etc., must receive the consent of the complainant and witnesses.

3. Requests from the injured party, petitioner or witness For example, requests for work location transfers or methods for preventing or solving problems should be considered by the responsible person or agency as appropriate.

4. Provide protection to the complainant from being harassed.

This announcement is hereby issued on March 25, 2026

Police Colonel



(Chitsanupong Suriyanon)

Superintendent of Udomsuk Metropolitan Police Station